

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 19**

AEROMET AMERICA, INC.

Employer

and

Case 19-RC-13753

TEAMSTERS LOCAL 760, affiliated  
with INTERNATIONAL BROTHERHOOD  
OF TEAMSTERS, AFL-CIO

Petitioner

**SUPPLEMENTAL DECISION ON OBJECTIONS  
AND  
NOTICE OF HEARING**

Pursuant to a Decision and Direction of Election issued by the Regional Director on February 22, 1999, an election by secret ballot was conducted on March 23, 1999, in the following unit of employees:

All production and maintenance, shipping and truck drivers, including lead employees, employed by the Employer at its Entiat, Washington plant; excluding all other employees, including office clerical employees, engineers and guards, and supervisors as defined in the Act.

A Tally of Ballots was served upon the parties at the conclusion of the election which set forth the following results:

Approximate number of eligible voters .....	94
Void ballots.....	0
Votes cast for Petitioner.....	18
Votes cast against participating labor organization .....	66
Valid votes counted .....	84
Challenged ballots.....	18
Valid votes counted plus challenged ballots .....	102

The challenged ballots were not sufficient in number to affect the election results. Thereafter, on March 30, 1999, Petitioner filed timely objections to the conduct of the election, a copy of which is attached hereto. After preliminary investigation, I have concluded that the objections raise substantial and material issues of law or fact, including credibility resolutions, which can best be resolved at a hearing.

### **NOTICE OF HEARING**

**IT IS HEREBY ORDERED**, pursuant to Section 102.69(d) of the National Labor Relations Board Rules and Regulations, Series 8, as amended, that on the 20th day of April, 1999, at 10:00 a.m. in Conference Room 204, at the Chelan County Planning Department, 411 Washington Street, Wenatchee, Washington, a hearing will be conducted before a duly appointed Hearing Officer of the National Labor Relations Board on the issues raised by Petitioner's Objections. The hearing shall continue on consecutive days thereafter until concluded. At said hearing, all parties will have the right to appear in person, or otherwise, and fully participate, and will be afforded full opportunity to be heard, to examine and cross-examine witnesses, and to introduce evidence bearing on the issues.

**IT IS FURTHER ORDERED**, pursuant to Section 102.69(e) of the Board's Rules and Regulations, Series 8, as amended, that the Hearing Officer designated to conduct the hearing shall prepare and cause to be served on the parties a report on objections which will contain findings of fact, including credibility resolutions and recommendations to the Regional Director concerning the disposition of the issues involved. Within fourteen (14) days from the date of issuance of such report of the Hearing Officer, any party may file with the Regional Director exceptions to such report, with supporting brief, if desired, which shall be printed or otherwise legibly duplicated.

Immediately upon filing of such exceptions, the party filing same shall serve a copy thereof, together with a copy of any brief filed, upon the other parties and simultaneously submit to the Regional Director a statement of such service. If no exceptions are filed to the Hearing Officer's Report, the Regional Director may decide the matter forthwith upon the record or make other disposition of the case.

**DATED** at Seattle, Washington, this 9th day of April, 1999.

/s/ PAUL EGGERT

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Paul Eggert, Regional Director  
National Labor Relations Board, Region 19  
2948 Jackson Federal Building  
915 Second Avenue  
Seattle, Washington 98174

362-6766-1000